MISION, VISION AND POLICIES

"This policy is available to interested parties, and is communicated to all collaborating partners".
"We express our commitment to continuous improvement of the management system, as well as to comply with the legal requirements, of those that the organization subscribes and of the applicable regulations"

MISSION

We create value for society and our shareholders by efficiently, sustainably, and safely managing, designing, building, and operating infrastructures and services that enhance people's well-being.

VISION

We aspire to be the global leader in providing construction solutions that enhance the well-being of citizens, drive progress in the society, and promote sustainable development. As a diversified and integrated company, we are dedicated to our employees and renowned for our ability to create value and innovate in response to emerging social needs.

VALUES

- Commitment - Efficiency - Excellence - Commitment to environmental stewardship. - Innovation and utilization of optimal technology - Integrity - Teamwork - Prioritizing People's Well-Being

Our mission, vision, and values are upheld by the following **POLICIES**:

ÁRIDOS DE MELO

Since 2004 **we are** the company specialized in the supply of the main construction materials such as: **aggregates, bituminous mixtures, concrete and materials treated with cement; as well as in the works of paving and compaction of materials treated with cement and asphalt agglomerate** in roads, streets, runways and airports, for public and private clients in Spain.

Our strategy incorporates the **principles of quality and enviroment** as fundamental elements in our value proposition, objectives and management.

We develop these principles through a quality and environmental **management system** in accordance with international standards ISO 9001 and ISO 14001.

In the process of managing and improving quality and environmental aspects we make **commitments** to our customers, employees and supply chain, the environment, public administrations and other relevant stakeholders.

Every person in the company is necessary to fulfill the purpose of Áridos de Melo and, therefore, must know, understand and apply this Policy, with its principles and commitments, in the development of his activities for the company. Likewise, the same behavior is expected from EXTERNAL PARTNERS according to the scope of the agreements and contracts reached and as applicable.

QUALITY AND ENVIROMENTAL PRINCIPLES

Actively listen to the needs and expectations of the main stakeholders, in particular those of our customers, in order to improve the quality of our products, services and processes, as well as our relationships with our stakeholders.

Caring for our environment and using its natural resources responsibly, as it is the support of life and the source of raw materials necessary for growth.

Continuous improvement in terms of quality and environmental protection, ensuring legal compliance through a solid business ethic, which favors the sustainable economic growth of the company.

QUALITY AND ENVIROMENTAL COMMITMENTS

- **To provide products and construction services t**hat make the infrastructures and buildings in which they are incorporated **functional, safe and healthy, with a long, useful life and** recyclable for their owners and users, as well as for the communities in which they are located.
- **Comply with applicable customer requirements,** as well as applicable legal and regulatory requirements and intensify communication.
- **Prevent pollution** and **protect the environment,** prioritizing efforts in aspects related to the extraction and consumption of raw materials, energy consumption, waste management and air pollutant emissions, degradation of fertile soil, and protection and conservation of biodiversity.
- **Adapt the team's skills** to respond to and even anticipate market and societal trends.
- **Work on relationships** with suppliers to build trust and seek co-benefits.
- **Continuously improve our quality and environmental management system** so that it remains appropriate, adequate and effective and allows us to comply with our principles and objectives.

Antonio Pérez Gil
CEO Áridos de Melo

Edition 1
27/07/2020